

Employee Survey © Signature Resources Inc.

Please help us continue to strive to be an employer of choice and one of the most successful and recognized businesses in the region by giving us your perceptions and suggestions in response to the following questions. We have contracted with an outside vendor to conduct this employee survey. **All responses are anonymous.** Where we ask for comments, please take some time to share your thoughts. Thank you. We appreciate your cooperation for this important survey.

1. I know what's expected of me at work.

Uncertain					Pretty Clear					Clearly Understand
1	2	3	4	5	6	7	8	9	10	11

2. I have access to the information necessary to effectively do my job.

No Access to Info.					All the Information I Need					Very Informed
1	2	3	4	5	6	7	8	9	10	11

3. I have access to the information necessary for me to understand the bigger picture of our organization's major long range objectives and plans.

No Access to Info.					All the Info. I Need					Very Informed
1	2	3	4	5	6	7	8	9	10	11

4. I feel respected and appreciated for the work that I do.

No Appreciation and Respect					Mostly Appreciated and Respected					Highly Appreciated & Well Respected
1	2	3	4	5	6	7	8	9	10	11

5. I feel the organization provides me opportunities to learn and grow.

Few Opportunities					Good Opportunities					Excellent Opportunities
1	2	3	4	5	6	7	8	9	10	11

6. My supervisor, or someone at work, seems to care about my success.

Little Interest					Appropriate Interest					Highly Interested
1	2	3	4	5	6	7	8	9	10	11

7. In my work unit, my opinions and ideas are appreciated.

Not Appreciated					Opinions Appreciated					Highly Appreciated
1	2	3	4	5	6	7	8	9	10	11

8. I feel comfortable expressing my opinions and offering my ideas at work.

Uncomfortable					Feel Fine					No Hesitation
1	2	3	4	5	6	7	8	9	10	11

9. The mission and purpose of our organization makes me feel like my work is important.

Disagree					Feel It's Important					Very Important
1	2	3	4	5	6	7	8	9	10	11

